



## EXCLUSIVE NETWORKS SA

### SHAREHOLDERS' GENERAL MEETING OF 8 JUNE 2023

**COMPENSATION POLICY OF CORPORATE OFFICERS APPLICABLE FOR 2023  
RESULTS OF VOTING**  
(Article R-22-10-14 IV of the French Commercial Code)

In accordance with the Article L. 22-10-8 of the French Commercial Code, the compensation policies of corporate officers for 2023 were submitted to the vote of the shareholders during the combined shareholders' meeting held on June 8, 2023.

During this combined shareholders' meeting, the shareholders approved without modification the resolutions relating to the compensation policies of the Chairperson of the Board, the Directors and the Chief Executive Officer for 2023 as detailed in the Corporate Governance Report of the Board of Directors included in the Chapter 4 of the 2022 Universal Registration document available on the Company's website (<https://ir.exclusive-networks.com>) as follow:

RESOLUTIONS		Voting results
N°	Title	
10	Approval of the compensation policy applicable to the Chief Executive Officer for financial year 2023	95.95%
11	Approval of the compensation policy applicable to the Chairperson of the Board of Directors for financial year 2023	99.83%
12	Approval of the compensation policy applicable to the Directors for financial year 2023	99.99%

Please contact the Investors Relations Department should you have any questions.

#### CONTACTS EXCLUSIVE NETWORKS

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## About Exclusive Networks

Exclusive Networks (EXN) is a global cybersecurity specialist that provides partners and end-customers with a wide range of services and product portfolios via proven routes to market. With offices in over 47 countries and the ability to serve customers in over 170 countries, we combine a local perspective with the scale and delivery of a single global organisation.

Our best-in-class vendor portfolio is carefully curated with all leading industry players. Our services range from managed security to specialist technical accreditation and training and capitalize on rapidly evolving technologies and changing business models. For more information visit [www.exclusive-networks.com](http://www.exclusive-networks.com).