H1 Performance Update



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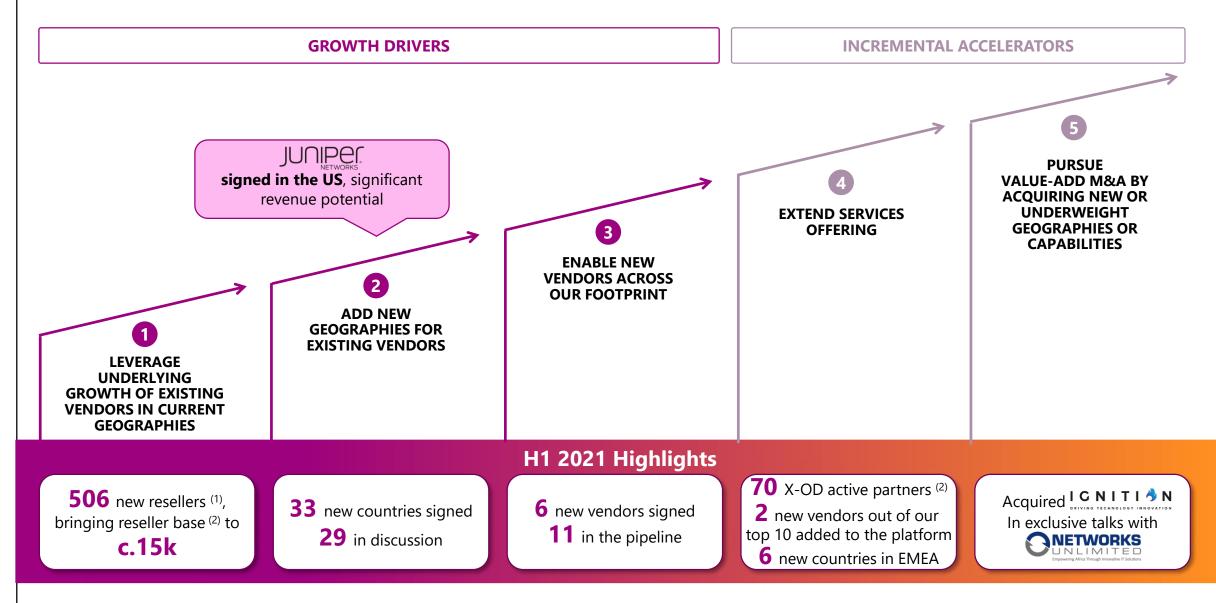
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As of August 22, 2021, H1 Financial Information is under review and still subject to change.



H1 2021 Update : Delivering Against our Strategy



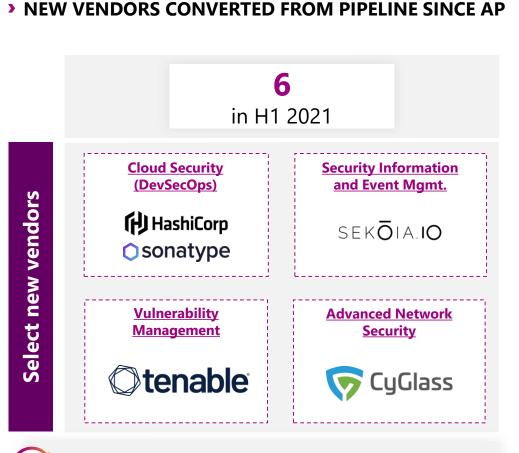
Sources: Management Reporting, Company Information

1. In comparison to H1 2020 Includes Veracomp and Nuaware, excludes Compendium entity (from Veracomp) due to missing data for H1 2020

2. June-end 2021

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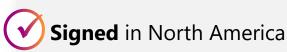
Continued Progress with New and Existing Vendors



11 net new vendors currently in development

ONGOING EXPANSION WITH EXISTING VENDORS SELECT EXAMPLES

Juniper



Netskope



Expansion to rest of EMEA

F5



Expansion to Switzerland, Finland and France

SentinelOne



Expansion to Israel

EXN continuously proves its capacity to identify and partner with industry leaders, partnering with 7 of today's top 26 Cybertech Unicorns ⁽¹⁾

Sources: Management Reporting, Company Information 1. Fintech Global, 30 July 2021



M&A : 1 Acquisition Closed and 1 Under Exclusivity

> RECENT ACQUISITION

I G N I T I 🔧 N

DRIVING TECHNOLOGY INNOVATION

Rationale: Establishing a dedicated proposition for emerging vendors

- Acquired in July-21
- Geography: UK, Benelux & the Nordics
- Unique solution for emerging vendors, providing them with the focus of a local specialist and the scale of a global player
- Introduces additional vendors to the portfolio
- Planned roll-out into additional geographies

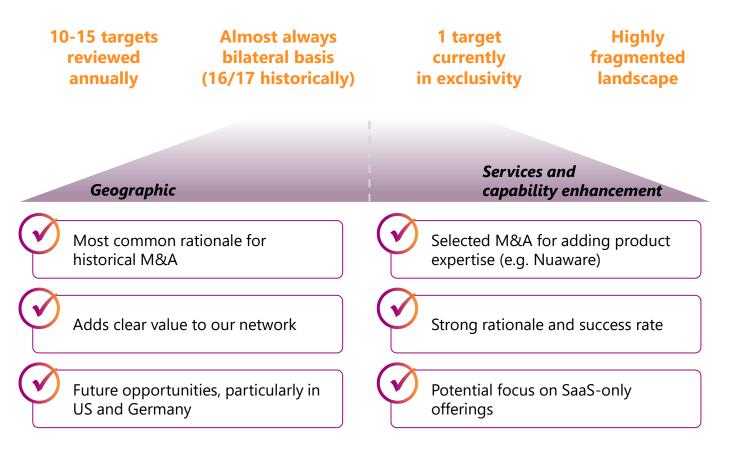
> TARGET UNDER EXCLUSIVITY



Rationale: Expansion into Sub-Saharan Africa

- Geography: Sub-Saharan Africa (38 markets including South Africa, Mauritius and Kenya)
- Broadening the global footprint by expanding into new geographies
- Enabling overlapping vendor portfolio to have access to more geographies

> ONGOING M&A STRATEGY : PIPELINE REMAINS STRONG



Exclusive has a strong reputation and is the 'consolidation platform' in our market These 2 acquisitions confirm Exclusive Networks strong M&A track record



H1 2021 Financial Highlights: Excellent Performance and Confirmation of Drivers on all Key Metrics

	Above Cybersecurity Market, Double Digit Growth	>	+12.3% Gross Sales Growth ⁽¹⁾ +24.2% Reported, +27.0% Constant Currency
	Visibility and Growth from Existing Base	>	112% Vendors Renewal Rate ⁽²⁾ 108% Customers Renewal Rate ⁽²⁾
	Net Margin Management	>	+10.0% Net Margin Growth ⁽¹⁾ +22.1% Reported Growth
•	Operating Leverage and Profitablity	>	+17.6% Adj. EBITA Growth ⁽¹⁾ +28.0% Reported Growth +150 bps Reported Margin on Net Margin YoY
-	Asset Light and Cash Generation	>	120% Cash Conversion ⁽³⁾

H1 2021 results reinforce our confidence to deliver our full year guidance

Sources: H1 2021 IFRS accounts, Management Reporting

1. Including Veracomp in H1 2020

2. Defined as Gross Sales generated in year N from vendors/customers active in year N-1 divided by Gross Sales from the same vendors/customers in year N-1

3. Cash conversion calculated as Operating FCF before tax / Adj. EBITDA. Adj. EBITDA defined as Adj. EBITA + Depreciation and Amortisation excluding Amortisation of intangibles, excluding normalization items



Gross Sales: Double Digit Growth Above Cybersecurity Market

> H1 2021 GROSS SALES

€m



@ Constant Currency⁽²⁾

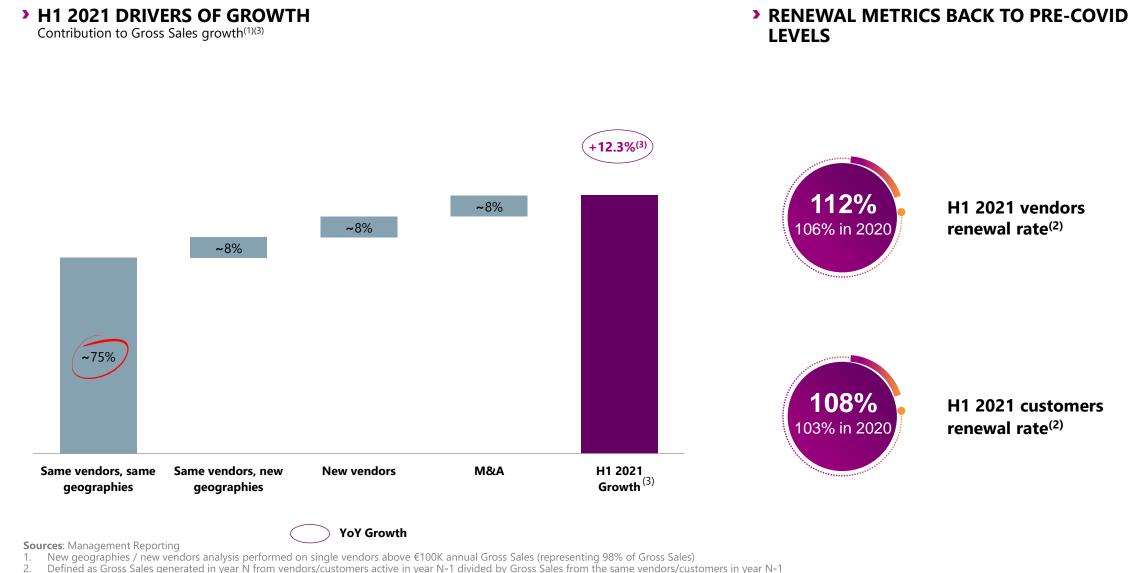
Sources: H1 2021 IFRS accounts, Management Reporting

1. Including Veracomp in H1 2020

2. Constant currency at H1 2020 exchange rates



Double Digit Growth Driven by Key Strategic Levers



3. Including Veracomp in H1 2020



Double Digit Net Margin Growth

H1 2021 NET MARGIN €m 10.0% 9.8% 20% 145 +10.0% 132 15% 13 +22.1% 119 10% 5% 0% H1 2020 H1 2021 Q2 Q3 Q1 Q2 Q3 Q4 Q1 Q4 H2 2019 H1 2021 2020 Net Margin Growth⁽¹⁾ % 10.2% 10.0% **9.8%** % Net Margin Growth Reported Net Margin as % of Gross Sales⁽²⁾ % Net Margin as % of Gross Sales

STABLE NET MARGIN

Sources: H1 2021 IFRS accounts, Management Reporting

1. Including Veracomp in H1 2020 and based on Management Reporting

2. Quarterly information based on Management Reporting



Operating Leverage Enabling Accelerated Adj. EBITA Growth

€m	H1 2020 IFRS	H1 2021 IFRS
Gross Sales	1,189	1,477
Growth %		24.2%
Revenue	879	1,106
Growth %		25.8%
Net Margin	119	145
Growth %		22.1%
% Gross Sales	10.0%	9.8%
Personnel Costs ⁽¹⁾	(60)	(72)
% Gross Sales	5.1%	4.9%
Other Operating Costs ⁽¹⁾	(17)	(20)
% Gross Sales	1.4%	1.3%
Depreciation and Amortisation ⁽²⁾	(5)	(6)
% Gross Sales	0.4%	0.4%
Total Opex	(82)	(98)
% Gross Sales	6.9%	6.6%
Adj. EBITA	37	48 +1
Growth %		28.0% Incl. V
% Gross Sales	3.1%	3.2% 37.2%
% Net Margin	31.3%	32.8%



Asset-light model

- Structurally low Depreciation and Amortisation due to asset light model
- Depreciation and Amortisation mainly correspond to amortisation of IFRS 16 (right of use)

Faster Adj. EBITA growth than Gross Sales and Net Margin with strong operating leverage

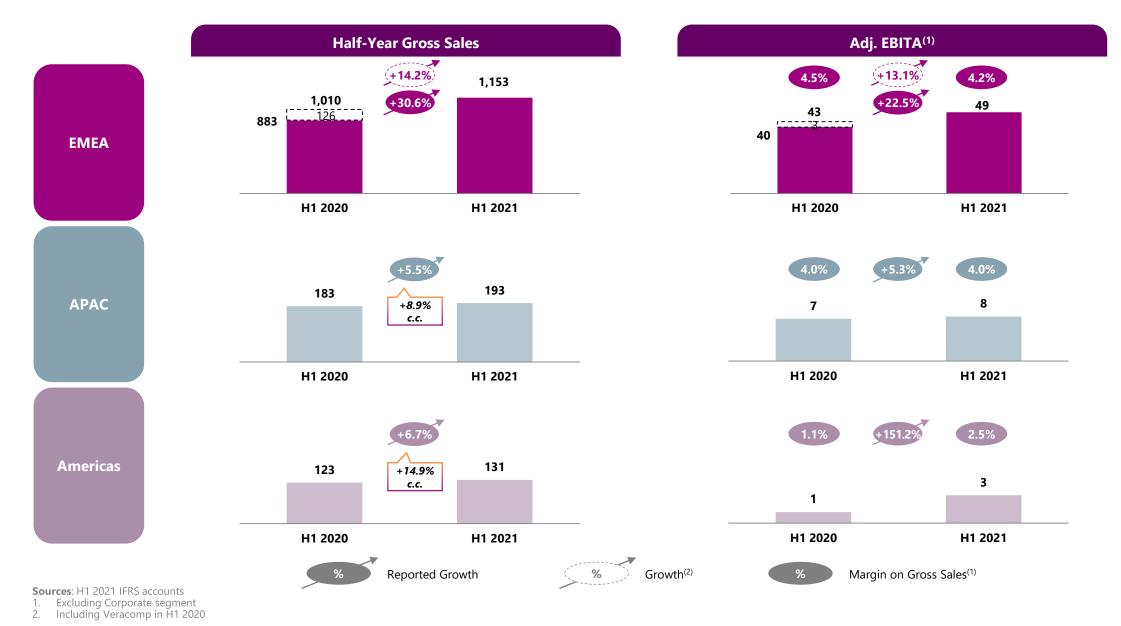
Sources: H1 2021 IFRS accounts, Management Reporting

1. Management view of personnel costs and other operating costs, reconciliation in appendix

2. Depreciation & Amortisation including IFRS 16 (right of use) and excluding Amortisation of intangible assets



Segment Performance: Superior EMEA Performance, Margin Expansion in Americas



11



Excellent Cash Flow Generation and Conversion

€m		H1 2020	H1 2021	
Net Income		(5)	(19)	> w
(+) Net Financial Income / Expense ⁽¹⁾		18	15	
(+) Income Tax		(6)	15	-
(+) Depreciation, Amortisation, Impairment & Provi	sions	32	34	-
(+) Gain/Losses on Disposal of Fixed Assets		(0)	(0)	-
(-) Change in NWC		50	6	
(+) Change in EXN Capital Finance Assets		1	6	
(-) Net Operating Capex & Repayment of Lease Lial	bilities	(5)	(8)	> M
Operating FCF Before Tax	136.8%	85	49	119.9%
Adj. EBITDA ⁽²⁾ Conversion	excluding €28m normalization	203.7%	91.8%	excluding €15m normalization
(-) Current Tax Paid	items ⁽³⁾	(5)	(9)	items ⁽⁴⁾
Operating FCF		80	40	
Adj. EBITDA ⁽²⁾ Conversion		190.8%	75.6%	
(-) Impact of Changes in Scope of Consolidation (M	1&A)	(0)	(4)	
Free Cash Flow		80	36	

> Working capital

- Reversal of €7m in H1 2021 of the €20m cash inflow in 2020 from UK VAT scheme
- Reversal of €8m in H1 2021 of the favourable payment terms offered by one vendor in one country from March 2020 to February 2021
- > Capex
 - Stable leases

> M&A

- Mostly Nuaware earn-out
- No acquisitions in H1

Cash Conversion

- > 92% Reported
- > 120% Adjusted for 2020 normalization items

Sources: H1 2021 IFRS accounts

1. Includes non-cash financial items of €1.3m in H1 2020 and €1.0m in H1 2021

2. Adj. EBITDA defined as Adj. EBITA + Depreciation and Amortisation excluding Amortisation of intangibles

3. €28m normalization items (€20m one-off delayed VAT payment in the UK and €8m exceptional improvement of payment terms with one vendor)

4. €15m normalization items (reversals of €7m of cash inflow from 2020 UK VAT scheme and €8m exceptional improvement of payment terms with one vendor)

Contemplated Leverage And Dividend Policies

> PRIMARY PROCEEDS AND NEW FINANCING



- **€260m** primary proceeds
- - **€450m** new financing facility to replace existing bank borrowings
 - €20m IPO costs (related to primary component)

> FINANCIAL POLICY

Leverage expected to be below 3.0x Net Debt / LTM EBITDA at IPO



Targeting c.2.5x Net Debt / LTM EBITDA at End 2021

> DIVIDEND POLICY

- Targeting c.25% payout ratio on Adjusted Net Income
- **Starting FY21**, with first payment announced in Q2 2022



Confirmed Financial Guidance (1/2)

	2020	2020 (incl. Veracomp)	2021	Medium Term
Gross Sales <u>incl. M&A</u>	€2,564m	€2,886m	Low teens % growth	 Mid-teens % growth in 2022 Low double-digit % growth in the mid-term
EMEA			 Growth in line w 	ith Group
АРАС			Growth slightly	below Group level
Americas			 Growth above G 	roup level
M&A Contribution			 Limited additional M&A contribution expected 	 1-2pts of growth p.a., in line with historic contribution
Revenue (Organic)	€1,892m	€2,139m	 Growth similar to Gross Sales 	 Growth similar to Gross Sales
Net Margin % of Gross Sales	€257m <i>10.0%</i>	€293m <i>10.2%</i>	High single digit % growth	Small margin compression, limited to ~1pt decline overall during the period
Adj. EBITA % of Net Margin	€95m <i>37.0%</i>	€108m <i>37.0%</i>	Stable as % of Net Margin	 Stable as % of Net Margin in 2022 Margin expanding to slightly above 40% thereafter



Confirmed Financial Guidance (2/2)

	2020	2021	Medium Term
Depreciation and Amortisation ⁽¹⁾ (incl. Leases)	€9m	Low double digit in €m	➤ Low to mid double digit in €m
Effective Tax Rate (% Adj. PBT) ⁽²⁾	31%	Low 20s %	Increasing to mid 20s %
NWC ⁽³⁾ as % of Gross Sales	3.7% 4.7% normalized ⁽⁴⁾	 ~4.5% (after reversal of 2020 exceptional effects) 	➤ ~4.5%
Capex ⁽⁵⁾ (€)	€9m	Low double digit in €m	Low to mid double digit in €m

Excluding amortisation of intangible assets
 Adj. PBT defined as Profit Before Tax + Amortisation of intangible assets
 Net working capital excluding EXN Capital Finance Asset
 Normalized for €28m exceptional decrease in NWC due to one-off delayed VAT payment in the UK and exceptional improvement of payment terms with one vendor
 Net Operating Capex + Repayment of Lease Liabilities

Appendix



H1 2021 Profit & Loss Statement

> HISTORICAL PROFIT & LOSS

€m, IFRS	H1 2020	H1 2021
Revenue	879	1,106
COGS	(758)	(958)
Freight on sales	(2)	(2)
Net Margin	119	145
Personnel Costs	(58)	(72)
Other Operating Costs	(22)	(23)
Depreciation and Amortisation	(32)	(34)
Recurring Operating Profit	7	16
Non-recurring Operating Income & Expenses	(1)	(5)
Operating Profit	7	11
Net Financial Expense	(18)	(15)
Profit Before Income Tax	(11)	(4)
Income Tax Expense	6	(15)
Net Income	(5)	(19)



H1 2021 Cash Flow Statement

> CASH FLOW STATEMENT

	€m	H1 2020	H1 2021
	Profit/(loss) For the Period	(5)	(19)
	Depreciation, Amortisation, Impairment and Provisions	32	34
D v	Changes in Deferred Taxes	(7)	8
Operating Activities	Gains and Losses on Disposal of Fixed Assets	(0)	(0)
itiv	Other Non-cash Items	1	2
₽ ₹	Change in Working Capital	50	6
	Net Cash from Operating Activities	(71)	30
	Additions to Property, Plant and Equipment and Intangible Assets	(1)	(4)
Investing Activities	Disposals of Fixed Assets	0	0
stu viti	Changes in Other Financial Assets	0	(1)
	Impact of Changes in Scope of Consolidation	(0)	(4)
= 4	Net Cash from Investing Activities	(1)	(9)
	Dividends Paid	(0)	
	Disposal (acquisition) of Treasury shares	-	(3)
	Purchase of Non-controlling Interests	_	(0)
	Proceeds from Issuance of Bank Borrowings	6	
ng ies	Proceeds from Issuance of Other Financial Liabilities	8	16
Financing Activities	Factoring Liabilities	(6)	(34)
	Short-term Financing	15	(5)
	Repayment of Bank Borrowings	(0)	(21)
	Repayment of Other Financial Liabilities	(6)	(9)
	Repayment of Lease Liabilities	(4)	(4)
	Net Cash from Financing Activities	13	(61)
	Effects of Exchange Rate Fluctuations on Cash and Cash Equivalents	(3)	1
	Increase in Net Cash and Cash Equivalents	79	(39)
	Net Cash and Cash Equivalents at the Beginning of the Period	106	162
	Net Cash and Cash Equivalents at the End of the period	185	123
	Sources: H1 2021 JEBS accounts		

Sources: H1 2021 IFRS accounts



H1 2021 Balance Sheet

€m	31-Dec-2020	30-Jun-2021
Goodwill	288.6	289.6
Other Intangible Assets	1,166.9	1,162.6
Property, Plant and Equipment	5.9	7.5
Right-of-use Assets	22.0	19.8
Non-current Financial Assets	25.3	36.7
Deferred Tax Assets	12.7	12.3
Total Non-Current Assets	1,521.4	1,528.5
Trade Receivables and Other Receivables	863.6	677.2
Inventories	113.5	100.9
Current Financial Assets	13.7	8.9
Current Derivative Assets	-	2.9
Cash and Cash Equivalents	163.2	127.5
Total Current Assets	1,154.0	917.4
Total Assets	2,675.4	2,446.0
Equity	686.3	681.7
Non-controlling Interest	1.3	1.3
Total Equity	687.6	683.0
Non-current Financial Liabilities	706.5	704.7
Non-current Lease Liabilities	15.2	12.4
Non-current Provisions	3.3	4.6
Deferred Tax Liabilities	278.9	282.4
Total Non-Current Liabilities	1,003.9	1,005.1
Trade Payables and Other Liabilities	869.7	680.8
Current Financial Liabilities	94.5	60.9
Current Lease Liabilities	7.3	7.0
Current Provisions	1.5	1.1
Current Derivative Liabilities	5.7	-
Current Tax Liabilities	5.3	7.6
Total Current Liabilities	983.9	757.4
Total Equity and Liabilities	2,675.4	2,446.0

Assets

Equity and Liabilities

Sources: H1 2021 IFRS accounts



Operating Expenses Reconciliation

> PERSONNEL COSTS

> OTHER OPERATING COSTS

€m	H1 2020	H1 2021	€m	H1 2020	H1 2021	
Reported Personnel Costs	58.1	72.4	Reported Other Operating Costs	21.9	23.5	Total H1 20
Project Core ⁽¹⁾ – Personnel Costs	(0.6)	(0.8)	Project Core ⁽¹⁾ – Other Operating Costs	(0.5)	(0.6)	Other: €2.8m
Other Items ⁽²⁾	(0.1)	(2.3)	Other Items ⁽²⁾	(1.7)	(0.1)	Total H1 21 Other: €3.8m
Reclassification to Other Operating Costs ⁽³⁾	2.6	3.1	Reclassification from Personnel Costs ⁽³⁾	(2.6)	(3.1)	Other. Es.on
Management Personnel Costs	60.1	74.4	Management Other Operating Costs	17.1	19.7	

Sources: H1 2021 IFRS accounts, Management Reporting
Implementation costs for finance and operations group management systems
Includes restructuring costs and key management one-time costs
Relates to independent workers considered as personnel costs in Management Reporting



Below EBITA Items and Net Income

	Repo	orted	Adjust	tments	Adju	usted
€m	H1 2020	H1 2021	H1 2020	H1 2021	H1 2020	H1 2021
Operating Profit (Reported) Adj. EBITA (Adjusted)	6.7	11.1	1 30.6	36.7	37.3	47.7
Net Financial Expense / Income	(18.0)	(15.1)	-	-	(18.0)	(15.1)
Profit (Loss) Before Income Tax	(11.3)	(4.0)			19.3	32.6
Тах	6.4	(14.9)	2 (0.8)	14.1	5.6	(0.8)
Implied adjusted tax rate					(28.9)%	2.6%
Net Income	(4.9)	(18.9)			24.9	31.8

1 EBITA adjustments include

- Amortisation of Intangible Assets
- > Non-recurring Operating Income & Expenses under IFRS
- Others includes the implementation costs for finance and operations group management systems, restructuring costs and key management one-time costs

€m	H1 2020	H1 2021
Amortisation of Intangible Assets	27.3	28.2
Non-recurring Operating Income & Expenses	0.5	4.7
Other	2.8	3.8
EBITA Adjustments	30.6	36.7

2 Tax adjustments include

- Deferred taxes
- Tax impact of EBITA adjustments ex-amortization of intangible assets

H1 2020	H1 2021
-	16.2
(0.8)	(2.1)
(0.8)	14.1
	- (0.8)

Jun-21	Net	Debt

€m 	Dec-2020	Jun-2021
Bank Borrowings	684.0	669.8
Bank Overdraft	1.0	9.8
Short-term Loans	29.6	25.0
Factoring Liabilities	37.7	3.2
Financial Gross Debt	752.4	707.9
Cash & Cash Equivalents	(163.2)	(133.2)
Net Debt	589.2	574.7

> Bank borrowings

> Decrease related to Revolving Credit Facility

> Factoring liabilities

 Decrease in Factoring liabilities related to seasonality, voluntary reduced use of factoring and, to a lesser extent, implementation of new factoring agreement in France

