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Q4 2021 Highlights

Top Line

Scale

€1bn in Q4Gross Sales

Growth

+14.1% ⁽¹⁾ in Q4 Gross Sales incl. Veracomp in 2020

Visible & Diversified

110% Vendors Renewal Rate ⁽²⁾ **106%** Customers Renewal Rate ⁽²⁾



Continued significant successes in all categories of growth levers



Acceleration of growth in Americas



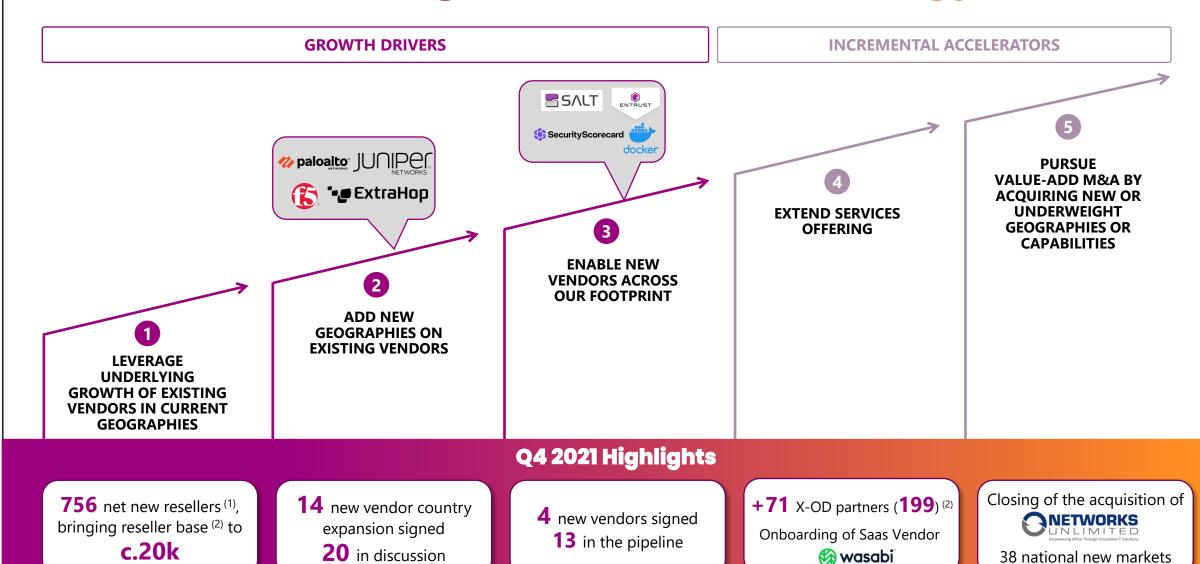
Networks Unlimited acquisition finalised

^{1.} Including Veracomp in 2020.

^{2.} Defined as Gross Sales generated in year N from vendors/customers active in year N-1 divided by Gross Sales from the same vendors/customers in year N-1



Q4 2021: Delivering on our Growth Strategy

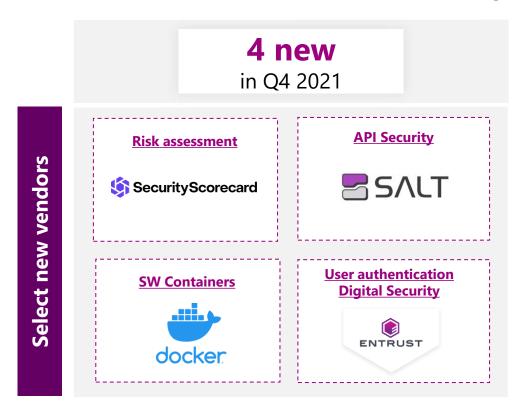


- In comparison to Q4 2020 includes Veracomp, and excludes Capital, ITEC, Ignition Networks Unlimited due to missing data
- At end-December 2021



Continued Progress with New and Existing Vendors

NEW VENDORS CONVERTED FROM PIPELINE SINCE Q3

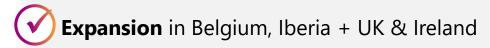


ONGOING EXPANSION WITH EXISTING VENDORS SELECT EXAMPLES

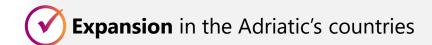
F5



Juniper



Palo Alto Networks



ExtraHop



EXN continuously proves its capacity to identify and partner with industry leaders



M&A: 1 Acquisition Closed

> RECENT ACQUISITION



Consolidated since December 2021

- Geography: Sub-Saharan Africa (38 markets including South Africa, Mauritius and Kenya)
- Broadening the global footprint by expanding into new geographies
- Enabling overlapping vendor portfolio to have access to more geographies

M&A UNDERPINS AND ACCELERATES OUR GROWTH STRATEGY



Recurring pipeline of small M&A targets with ongoing discussions



Well-defined Key criteria:
Capability Expansion
Further Geographical opportunities



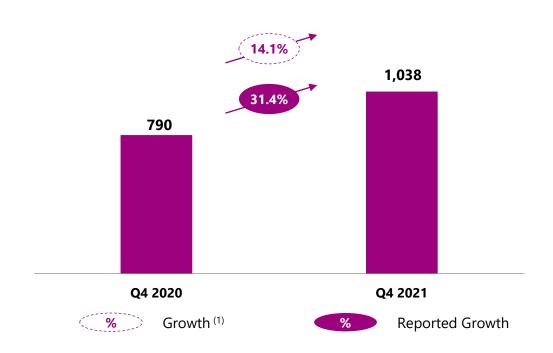
Selective and efficient screening: 10-15 targets reviewed annually for 1-3 acquisitions p.a. historically



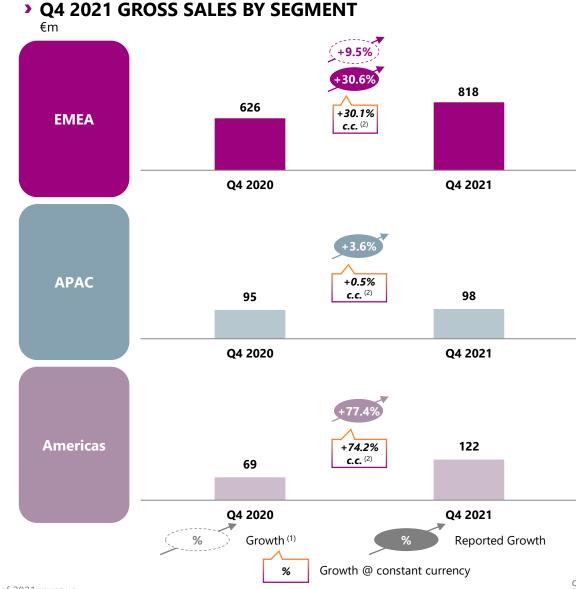


Q4 2021 Gross Sales: Double Digit Growth pursued

> Q4 2021 GROSS SALES



	YoY Growth
Growth (1)	+14.1%
Reported	+31.4%
@ Constant Currency (2)	+30.4%

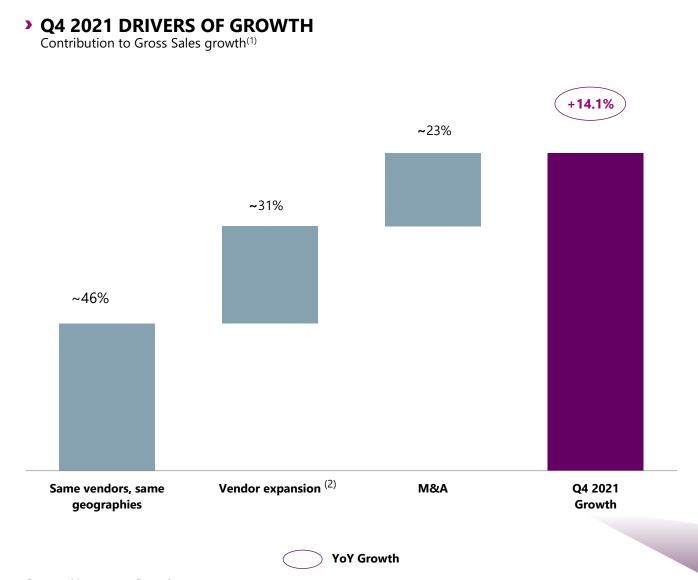


Including Veracomp in 2020

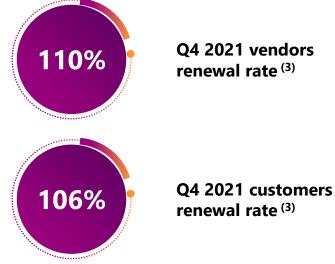
Variation at constant currency is computed using the fourth quarter of 2020 rates applied to the fourth quarter of 2021 revenue



Q4 2021 – High Contribution from Vendor Expansion and M&A



RENEWAL METRICS BACK TO PRE-COVID LEVELS



- ➤ Geographic expansion contributing for 25% of the growth with mainly Juniper in the USA, developments of F5 & Netskope in EMEA, and Fortinet in Denmark
- > M&A contribution amounts to 23% of the growth with mainly Ignition incremental business (€18m), two additional months of Nuaware (€4.5m) and Networks Unlimited Dec-21 contribution (€7.1m).

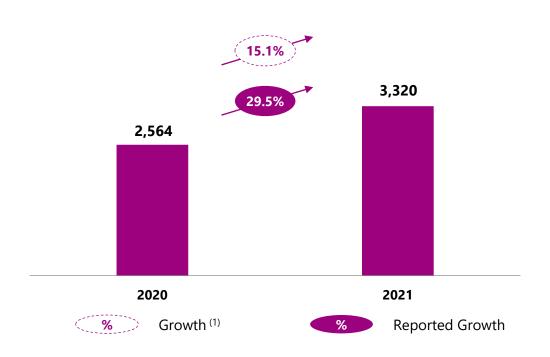
Sources: Management Reporting

- 1. New geographies / new vendors analysis performed on single vendors above €100K annual Gross Sales
- 2. Vendor Expansion: ~25% from existing vendors in new geographies and ~6% from new vendors.

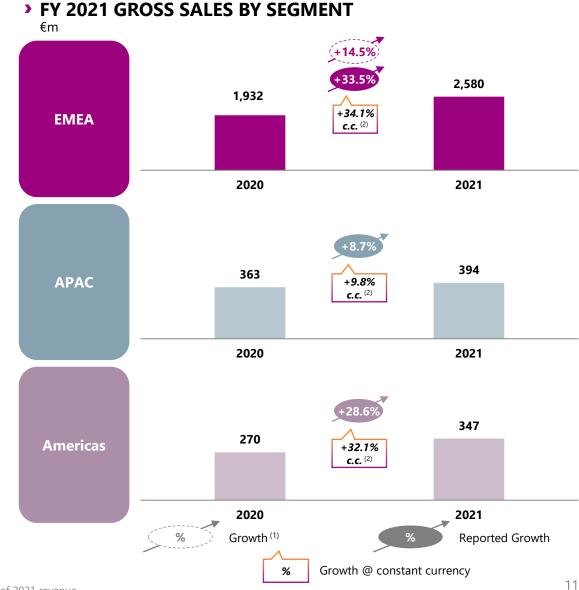


FY 2021 Gross Sales: Double Digit Growth reaching high-end of guidance

> FY 2021 GROSS SALES €m



	YoY Growth
Growth (1)	+15.1%
Reported	+29.5%
@ Constant Currency (2)	+30.4%



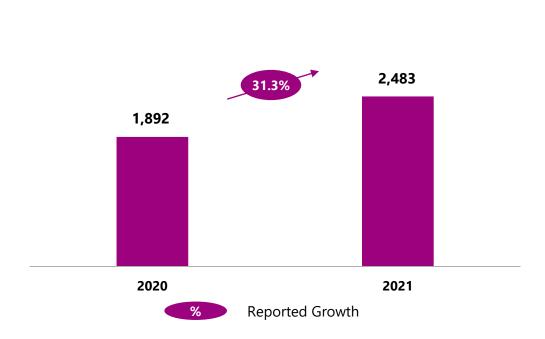
Including Veracomp in 2020

Variation at constant currency is computed using the fourth quarter of 2020 rates applied to the fourth quarter of 2021 revenue

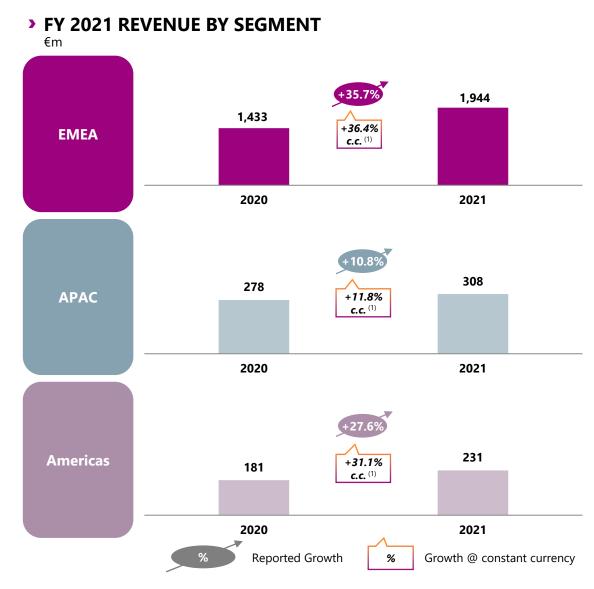


FY 2021 Revenue: Double Digit Growth Above Cybersecurity Market





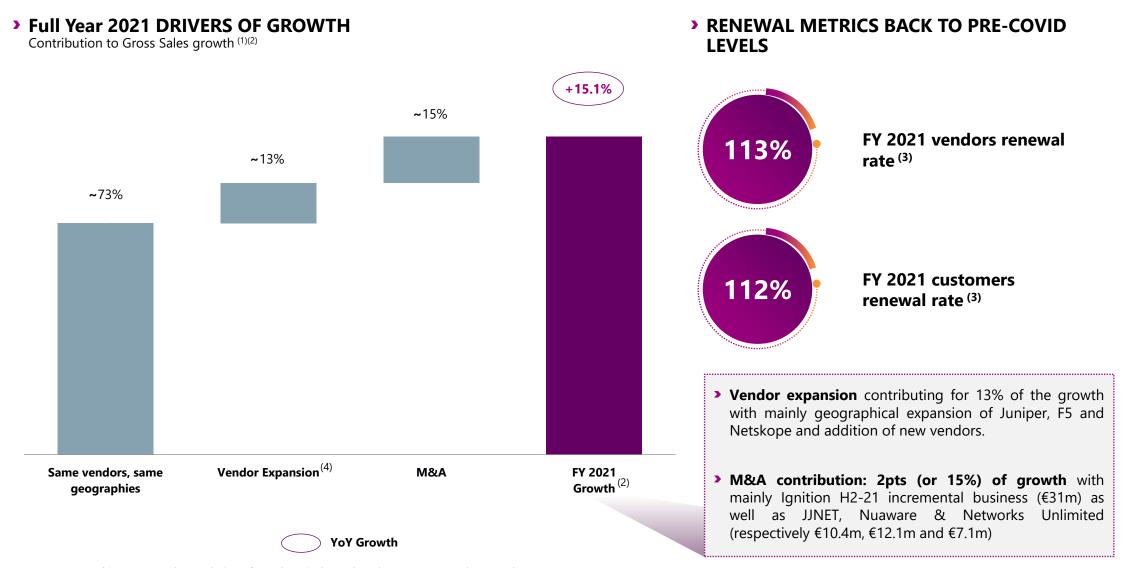
	YoY Growth
Reported	+31.3%
@ Constant Currency (1)	+32.3%



^{1.} Variation at constant currency is computed using the fourth quarter of 2020 rates applied to the third quarter of 2021 revenue



Double Digit Growth Driven by Key Strategic Levers



^{1.} New geographies / new vendors analysis performed on single vendors above €100K annual Gross Sales

2. Including Veracomp in 2020

[.] Defined as Gross Sales generated in year N from vendors/customers active in year N-1 divided by Gross Sales from the same vendors/customers in year N-1

[.] Vendor Expansion: ~10% from existing vendors in new geographies and ~3% from new vendors.





Final Remarks



Growing awareness about digital threats



Partner of choice to industry leaders

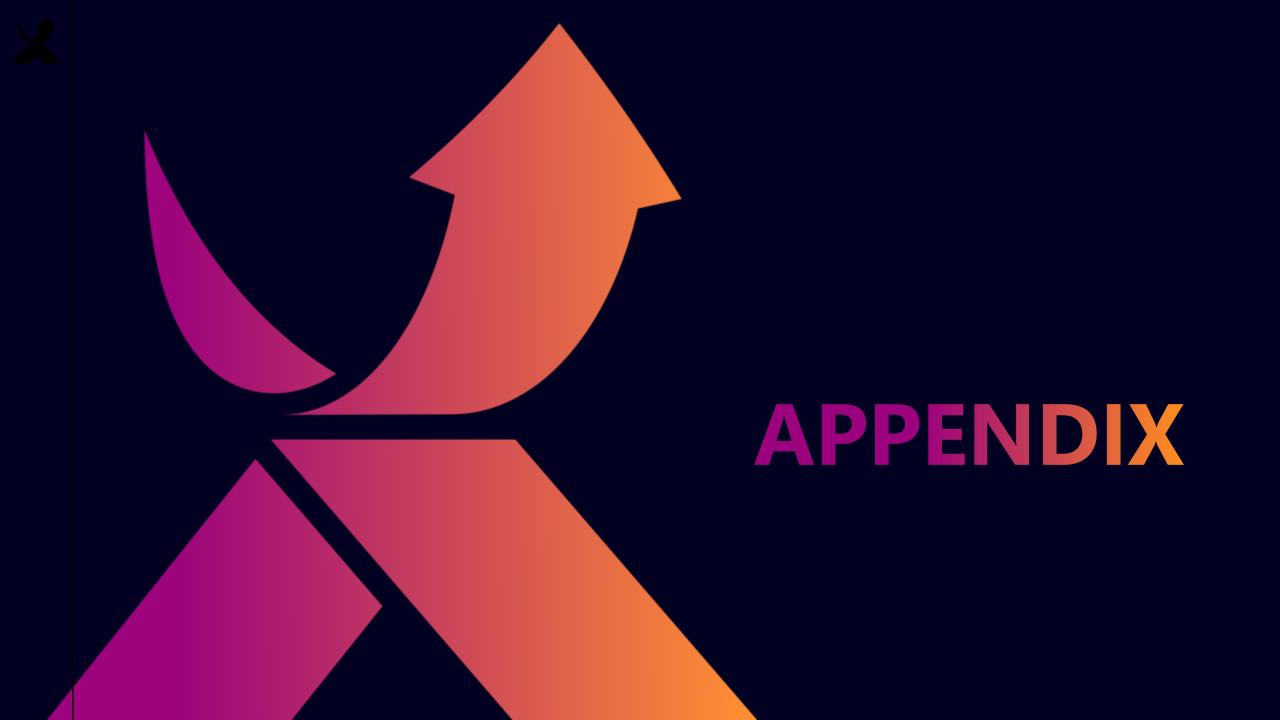


Geographic Expansion acceleration



Multiple drivers of long-term growth







2021 and Medium Term Financial Guidance confirmed (1/2)

	2020	2020 (incl. Veracomp)	2021	Medium Term
Gross Sales <u>incl. M&A</u>	€2,564m	€2,886m	Low teens % growth	 Mid-teens % growth in 2022 Low double-digit % growth in the mid-term
EMEA			Growth in line w	vith Group
APAC			Growth slightly	below Group level
Americas			➤ Growth above G	Group level
M&A Contribution			 Limited additional M&A contribution expected 	1-2pts of growth p.a., in line with historic contribution
Revenue (Organic)	€1,892m	€2,139m	Growth similar to Gross Sales	 Growth similar to Gross Sales
Net Margin % of Gross Sales	€257m 10.0%	€293m 10.2%	High single digit % growth	 Small margin compression, limited to ~1pt decline overall during the period
Adj. EBITA % of Net Margin	€95m 37.0%	€108m 37.0%	Stable as % of Net Margin	 Stable as % of Net Margin in 2022 Margin expanding to slightly above 40% thereafter



2021 and Medium Term Financial Guidance confirmed (2/2)

	2020	2021	Medium Term
Depreciation and Amortisation ⁽¹⁾ (incl. Leases)	€9m	➤ Low double digit in €m	➤ Low to mid double digit in €m
Effective Tax Rate (% Adj. PBT) ⁽²⁾	31%	> Low 20s %	Increasing to mid 20s %
NWC ⁽³⁾ as % of Gross Sales	3.7% 4.7% normalized ⁽⁴⁾	~4.5% (after reversal of 2020 exceptional effects)	> ~4.5%
Capex ⁽⁵⁾ (€)	€9m	➤ Low double digit in €m	➤ Low to mid double digit in \(\in\)m

Excluding amortisation of intangible assets
 Adj. PBT defined as Profit Before Tax + Amortisation of intangible assets
 Net working capital excluding EXN Capital Finance Asset
 Normalized for €28m exceptional decrease in NWC due to one-off delayed VAT payment in the UK and exceptional improvement of payment terms with one vendor

^{5.} Net Operating Capex + Repayment of Lease Liabilities



Appendix

> GROSS SALES TO REVENUE RECONCILIATION TABLE

€m	Full Year 2020	Full Year 2021
Gross Sales	2,563.9	3,320.4
Agent vs Principal (Mainly Vendors' Support) – IFRS 15	(657.8)	(793.5)
Timing of Revenue Recognition – IFRS 15	10.7	3.5
Intercompany Eliminations	(25.0)	(47.0)
Revenue	1,891.7	2,483.4



Our Financial KPIs: Definitions and Contemplated Reporting

			Definition	Years	Segments	Reporting
ø.	K	Gross Sales	 Gross Sales represent revenue recognized by the Group on a gross basis for each revenue stream and before intra and inter segment intercompany eliminations Net of returns, discount and rebates 	2018, 2019, 2020	EMEA, APAC, Americas	Quarterly
Topline	1	Revenue	 IFRS revenue Support & Maintenance margin accounted for revenue Net of returns, discount and rebates 	2019, 2020	EMEA, APAC, Americas	Quarterly
	①	Net margin	Revenue less costs of purchased goods and services and freight on sales	2018, 2019, 2020	Group	Half-Yearly
Profitability	K	Adj. EBITA	 Recurring operating profit before amortisation of intangible assets, adjusted for certain costs that do not impact the day to day operations (these include implementation costs for finance and operations group management systems, restructuring costs and one-time costs) 	2019, 2020	EMEA, APAC, Americas, Corporate	Half-Yearly
	K	Adj. Net Income	 Net income adjusted for amortisation of intangible assets, costs that do not impact the day to day operations, other operating expenses / income (post tax at effective tax rate) and deferred taxes 	2019, 2020	Group	Half-Yearly
Cash Flow		Free Cash Flow metrics	 Operating free cash flow before tax: for cash conversion Operating free cash flow (after tax, excl. M&A) Free cash flow (incl. M&A) 	2018, 2019, 2020	Group	Half-Yearly





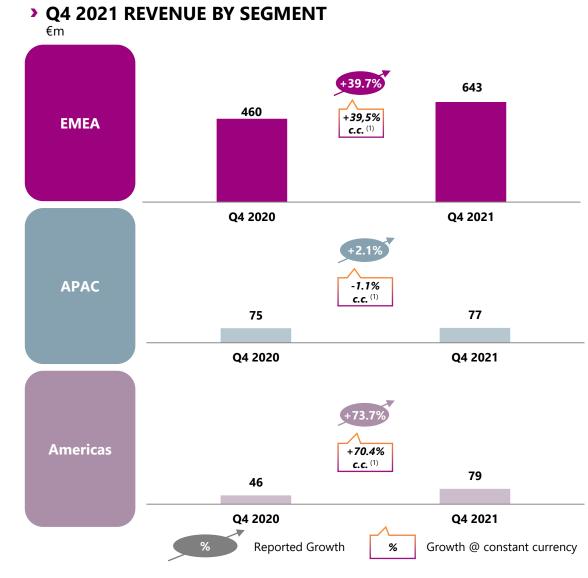


Q4 2021 Revenue: Double Digit Growth pursued





	YoY Growth
Reported	+37.5%
@ Constant Currency (1)	+36.7%



^{1.} Variation at constant currency is computed using the fourth quarter of 2020 rates applied to the third quarter of 2021 revenue

