



EXCLUSIVE NETWORKS SA

GENERAL SHAREHOLDERS' MEETING OF 6 JUNE 2024

**COMPENSATION POLICY OF CORPORATE OFFICERS APPLICABLE FOR 2024
VOTING RESULTS**
(Article R-22-10-14 IV of the French Commercial Code)

In accordance with the Article L. 22-10-8 of the French Commercial Code, the compensation policies of corporate officers for 2024 were submitted to the vote of the shareholders during the Combined General Shareholders' Meeting held on June 6, 2024.

During this Combined General Shareholders' Meeting, the shareholders approved without modification the resolutions relating to the compensation policies of the Chairwoman of the Board of Directors, the Directors and the Chief Executive Officer for 2024 as detailed in the Corporate Governance Report of the Board of Directors included in the Chapter 4 of the 2023 Universal Registration document available on the Company's website (<https://ir.exclusive-networks.com>) as follow:

RESOLUTIONS		Voting results
N°	Title	
11	Approval of the compensation policy applicable to the Chief Executive Officer for the financial year 2024	96.61%
12	Approval of the compensation policy applicable to the Chairwoman of the Board of Directors for the financial year 2024	99.76%
13	Approval of the compensation policy applicable to the Directors for the financial year 2024	99.99%

Please contact the Investors Relations Department should you have any questions.

CONTACTS EXCLUSIVE NETWORKS

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About Exclusive Networks

Exclusive Networks (EXN) is a global cybersecurity specialist that provides partners and end-customers with a wide range of services and product portfolios via proven routes to market. With offices in over 45 countries and the ability to serve customers in over 170 countries, we combine a local perspective with the scale and delivery of a single global organisation.

Our best-in-class vendor portfolio is carefully curated with all leading industry players. Our services range from managed security to specialist technical accreditation and training and capitalize on rapidly evolving technologies and changing business models. For more information visit www.exclusive-networks.com.